

FY 2009 PERFORMANCE REPORT



**SOCIAL SECURITY ADMINISTRATION
OFFICE OF THE INSPECTOR GENERAL**

Table of Contents

Executive Summary.....	1
Performance Results.....	2
Performance Discussion and Analysis	3
Goal 1 – Impact	3
Goal 2 – Value	5
Goal 3 – People	8
Historical Comparison.....	10

MISSION STATEMENT

By conducting independent and objective audits, evaluations and investigations, we inspire public confidence in the integrity and security of Social Security Administration (SSA) programs and operations and protect them against fraud, waste and abuse. We provide timely, useful and reliable information and advice to Administration officials, Congress and the public.

VISION and VALUES

We strive for continual improvement in SSA's programs, operations and management by proactively seeking new ways to prevent and deter fraud, waste and abuse. We commit to integrity and excellence by supporting an environment that provides a valuable public service while encouraging employee development and retention and fostering diversity and innovation.

EXECUTIVE SUMMARY

This 2009 Performance Report (i.e. Report) focuses on the Office of the Inspector General's (OIG) results for the fourth year of our *Fiscal Year (FY) 2006-2010 Revised Strategic Plan*. We operate within a framework set by three general goals: *Impact*, *Value* and *People*. These goals are divided into 14 separate performance measures. For FY 2009, we successfully met the targets for all 14 of the performance measures.

We work to have a positive *impact* on SSA programs and operations by enhancing their integrity, efficiency and effectiveness. During FY 2009 our investigators evaluated and responded to 96 percent of all allegations received within 45 days. Our auditors also had significant *impact*. A total of 92 percent of audit reports were issued within 1 year of their respective entrance conferences.

Our organization strives to provide *valuable* products and services in a timely manner to Congress, SSA, and other key decision makers while sustaining a positive return for each tax dollar invested in OIG activities. For FY 2009 we generated a positive return of \$85 for every tax dollar invested.

The collective efforts of our employees continue to be the driving force behind this organization's success in meeting its mission. OIG leadership fosters an environment where employees can realize their potential through training and developmental programs. For FY 2009, 99 percent of OIG staff received 40 or more hours of appropriate developmental and skill enhancement training which demonstrates OIG's commitment of having a well-trained and proficient workforce.

PERFORMANCE RESULTS

GOAL	DESCRIPTION	TARGET	RESULT	GOALS	
				MET	NOT MET
IMPACT					
1.1	Maintain an annual acceptance rate of at least 85 percent for all recommendations.	85%	98%	X	
1.2	Through FY 2010, achieve a 5-year average implementation rate of 85 percent for accepted recommendations aimed at improving the integrity, efficiency and effectiveness of SSA.	85%	88%	X	
1.3	Achieve a positive action on at least 75 percent of all cases closed during the FY.	75%	75%	X	
VALUE					
2.1	Generate a positive return of \$6 for every tax dollar invested in OIG activities.	\$6 to \$1	\$85 to \$1	X	
2.2	Evaluate and respond to 90 percent of all allegations received within 45 days.	90%	96%	X	
2.3	Complete investigative fieldwork on 75 percent of all cases within 180 days.	75%	89%	X	
2.4	Respond to 90 percent of congressional requests within 21 days.	90%	100%	X	
2.5	Take action on 90 percent of Civil Monetary Penalty (CMP) subjects within 30 days of receipt.	90%	97%	X	
2.6	Achieve a positive external user assessment rating of 85 percent for product-service quality.	85%	92%	X	
2.7	Issue 78 percent of final audit reports within 1 year of the entrance conference with SSA.	78%	92%	X	
2.8	Complete 85 percent of requests for legal advice and review within 30 days.	85%	98%	X	
PEOPLE					
3.1	Achieve an annual attrition rate of 5 percent or less.	5%	4%	X	
3.2	Conduct an annual employee job-satisfaction survey and implement corrective action plans to identify areas where improvement is needed.	75%	78%	X	
3.3	Ensure that 90 percent of OIG staff receives 40 or more hours of appropriate developmental and skill-enhancement training annually.	90%	99%	X	

PERFORMANCE DISCUSSION AND ANALYSIS

This section provides detailed performance information, including a description of our Strategic Plan goals aimed at achieving success in each of the 3 general areas. We state each goal, its associated results and describe the method of calculation. We also discuss, where appropriate, why we believe we were successful or unsuccessful in meeting our goals.

Goal 1 - IMPACT

Enhance the integrity, efficiency and effectiveness of SSA programs and operations.

Strategies to attain this goal include:

1. Promote an OIG-wide process for cross-component communications on potential programmatic and operational vulnerabilities.
2. Communicate with the Agency to identify mission-critical issues and operations that would benefit from OIG audit and investigation services and develop practical solutions to address identified weaknesses or deficiencies.
3. Prioritize investigations, audits and counsel actions to effect more efficient and effective SSA programs and operations.

Goal 1.1	<i>Maintain an annual acceptance rate of at least 85 percent for all recommendations.</i>	<u>FY 2009 Result</u> 98 Percent
<p>This measure is calculated by dividing the number of legislative, policy and regulatory recommendations accepted by SSA and/or Congress (included in proposed legislation) during the FY by the total number of recommendations with a management decision and legislative proposals made during the FY.</p> <p>For FY 2009, our annual acceptance rate was 98 percent, exceeding our 85 percent goal. Of the 238 recommendations we submitted during this period that have a management decision, SSA agreed with 234.</p>		

Goal 1.2	<i>Through FY 2010, achieve a 5-year average implementation rate of 85 percent for accepted recommendations aimed at improving the integrity, efficiency and effectiveness of SSA.</i>	<u><i>FY 2009 Result</i></u> <i>88 Percent</i>
<p>This measure is calculated by dividing the total number of accepted recommendations implemented by SSA during the past 5 FYs by the total number of recommendations SSA agreed to implement during the past 5 FYs.</p> <p>Since SSA needs sufficient time to implement the recommendations it has agreed to, there is a 1-year lag in this calculation. Thus, for FY 2009 we are reporting the 5-year period covering FYs 2004 through 2008. Our average implementation rate for accepted audit recommendations was 87.6 percent, exceeding our 85 percent goal. During this period, SSA implemented 1,349 of 1,539 accepted recommendations.</p>		

Goal 1.3	<i>Achieve a positive action on at least 75 percent of all cases closed during the FY.</i>	<u><i>FY 2009 Result</i></u> <i>75 Percent</i>
<p>This measure is calculated by dividing the total closed cases that resulted in a positive action during the FY by the total cases closed during the FY. If the subject has been sentenced, Civil Monetary Penalties imposed, and/or an administrative action has been taken against the subject, it is considered a positive action on the closed case. In addition, if certain money types have been collected or if benefits were terminated, reduced or suspended, or certain referrals have been made it is considered a positive action.</p> <p>For FY 2009, we closed 5,767 out of 7,648 investigations with a positive action. This 75.4 percent performance rate exceeds our 75 percent target.</p>		

Goal 2 - VALUE

Provide quality products and services of value in a timely manner to Congress, SSA and other key decision-makers while sustaining a positive return for each tax dollar invested in OIG activities.

Strategies used to attain this goal include:

1. Maintain a “positive-return” culture within OIG.
2. Ensure continual improvement of OIG products by using a product and service quality assessment instrument to measure external user satisfaction.
3. Implement best practices to ensure quality and timeliness of OIG products and services.
4. Utilize information technology investments to enhance OIG work products and service delivery.

Goal 2.1

Generate a positive return of \$6 for every tax dollar invested in OIG activities.

FY 2009 Result
\$85 to \$1

This measure is calculated by dividing the total amount of all OIG savings identified during the FY by the total amount of appropriated funds during the same period.

For FY 2009, we generated a return of \$85 for every dollar invested in us by the taxpayer. This rate of return was bolstered by 3 audit reports entitled, *Supplemental Security Income Recipients with Unreported Vehicles* (A-02-08-28038); *The Social Security Administration’s Unprocessed Annual Earnings Enforcement Selections* (A-09-08-18047); and *Follow-up on Disabled Title II Beneficiaries with Earnings Reported on the Master Earnings File* (A-01-08-28075). In these reports, we identified over \$2.7 billion in Questioned Costs.

Goal 2.2

Evaluate and respond to 90 percent of all allegations received within 45 days.

FY 2009 Result
96 Percent

This measure is calculated by dividing the total number of allegations closed or referred within 45 days during the FY by the total number of allegations closed or referred during the FY.

For FY 2009, we evaluated and responded to 96.4 percent of all allegations received within 45 days. Of the 84,677 allegations closed or referred during the FY, we closed or referred 81,627 within 45 days.

Goal 2.3	<i>Complete investigative fieldwork on 75 percent of all cases within 180 days.</i>	<u>FY 2009 Result</u> 89 Percent
<p>This measure is calculated by dividing the total number of investigations closed or referred for prosecution, CMP, SSA or other State or Federal agency action within 180 days during the FY by the total investigations closed or referred during the FY.</p> <p>For FY 2009, we surpassed our 75 percent goal with a 89.3 percent rating. A total of 8,050 investigations were closed or referred during the FY. Of these, we closed or referred 7,185 cases for action within 180 days.</p>		

Goal 2.4	<i>Respond to 90 percent of congressional requests within 21 days.</i>	<u>FY 2009 Result</u> 100 Percent
<p>This measure is calculated by dividing the total congressional requests responded to within 21 days during the FY by the total number of congressional requests responded to during the FY. Processing days are the days elapsed from receipt of a congressional request to the date of a response.</p> <p>For FY 2009, we achieved a 100 percent rating. Our office responded to 54 congressional inquiries during the FY. We responded to 54 of them within 21 days.</p>		

Goal 2.5	<i>Take action on 90 percent of Civil Monetary Penalty (CMP) subjects within 30 days of receipt.</i>	<u>FY 2009 Result</u> 97 Percent
<p>This measure is calculated by dividing the total number of CMP subjects against whom action was taken within 30 days of receipt during the FY by the total number of CMP subjects where action was taken during the FY. Actions include sending initial letters, requesting investigative assistance or closing the CMP.</p> <p>For FY 2009, we took action on 2,351 CMP subjects. Action was taken on 2,290 of those subjects (97 percent) within 30 days.</p>		

Goal 2.6	<i>Achieve a positive external user assessment rating of 85 percent for product-service quality.</i>	<u>FY 2009 Result</u> 92 Percent
<p>This measure is calculated by using a five-tier rating scale measuring the degree of satisfaction with OIG products and services by recipients and users, including SSA and other government entities, such as Congress, Offices of U.S. Attorneys, and external law enforcement agencies. The numeric response is translated into a percentage with 85 percent indicating satisfaction.</p> <p>For FY 2009, we achieved a 92 percent rating, exceeding the 85 percent goal.</p>		
Goal 2.7	<i>Issue 78 percent of final audit reports within 1 year of the entrance conference with SSA.</i>	<u>FY 2009 Result</u> 92 Percent
<p>This measure is calculated by dividing the total number of audit reports issued during the FY within 1 year of the entrance conference by the total number of audit reports issued during the FY.</p> <p>For FY 2009, our office achieved a 92 percent rating, exceeding our goal of 78 percent. We issued a total of 104 reports during the FY. We issued 96 of these reports within 1 year of their respective entrance conference.</p>		
Goal 2.8	<i>Complete 85 percent of requests for legal advice and review within 30 days.</i>	<u>FY 2009 Result</u> 98 Percent
<p>This measure is calculated by dividing the total number of legal opinions, subpoenas and audit reviews completed by the Office of Counsel to the Inspector General within 30 days of receipt during the FY by the total number of requests for legal opinions, subpoenas and audit reviews completed during the FY.</p> <p>During FY 2009, we completed 951 of the 971 requests for legal opinions, subpoenas and audit reviews (98 percent) within 30 days.</p>		

Goal 3 - PEOPLE

Promote a skilled, motivated, diverse workforce in a positive and rewarding work environment.

Strategies used to attain this goal include:

1. Identify assignment interests and developmental needs of all employees.
2. Provide OIG components with training and tools necessary to ensure professional development and skills enhancement.
3. Maintain a proactive approach in recruiting and hiring candidates to meet different needs.

Goal 3.1

Achieve an annual attrition rate of 5 percent or less.

FY 2009 Result
4 Percent

This measure is calculated by dividing the total number of employees separated (excluding retirements and deaths) during the FY by the OIG Average Workforce for the FY.

For FY 2009, there were 23 separations from the OIG's 581.5 Average Workforce. This resulted in a 4 percent attrition rate.

Goal 3.2

Conduct an annual employee job-satisfaction survey and implement corrective action plans to identify areas where improvement is needed.

FY 2009 Result
78 Percent

OIG's Organizational Health Committee implemented an annual employee job-satisfaction survey beginning in FY 2006. SSA published results of a similar survey in September 2008, and defined a statistical strength as an item where at least 65 percent of employees responded positively (e.g., strongly agree or agree). Using the SSA definition of statistical strength, 12 of the 13 questions on the OIG survey had scores above 65 percent, and the average score for all 13 questions was 78 percent positive. This showed that the health of the OIG organization is strong.

Question 12 of this survey is the same question used on SSA's survey and asks, "Considering everything, how satisfied are you with your job?" In the OIG survey, 82 percent of our employees responded to this one question that they are either satisfied or very satisfied with their jobs. This result represents a slight increase from our 81 percent satisfaction rate in the baseline year of FY 2006, and is higher than the 70 percent rate reported for SSA employees.

Goal 3.3	<i>Ensure that 90 percent of OIG staff receives 40 or more hours of appropriate developmental and skill-enhancement training annually.</i>	<u>FY 2009 Result</u> 99 Percent
<p>This measure is calculated by dividing the total number of OIG staff on board for the entire FY receiving at least 40 hours of training during the FY by the total number of OIG staff on board for the entire FY.</p> <p>For FY 2009, 99 percent of our employees received 40 or more hours of appropriate developmental and/or skill-enhancement training. Achieving this goal demonstrates OIG's commitment to having an adept and proficient workforce. The continual development of our employees underlies our successful performance as an organization.</p>		

HISTORICAL COMPARISON

GOAL	DESCRIPTION	FY 2007 RESULTS	FY 2008 RESULTS
1.1	<i>Maintain an annual acceptance rate of at least 85 percent for all recommendations.</i>	97%	96%
1.2	<i>Through FY 2010, achieve a 5-year average implementation rate of 85 percent for accepted recommendations aimed at improving the integrity, efficiency and effectiveness of SSA.</i>	90%	89%
1.3	<i>Achieve a positive action on at least 80 percent of all cases closed during the FY.</i>	93%	93%
2.1 ¹	<i>Generate a positive return of \$4 for every tax dollar invested in OIG activities.</i>	\$51 to \$1	\$42 to \$1
2.2	<i>Evaluate and respond to 90 percent of all allegations received within 30 days.</i>	95%	95%
2.3	<i>Complete investigative fieldwork on 75 percent of all cases within 180 days.</i>	92%	94%
2.4	<i>Respond to 90 percent of congressional requests within 21 days.</i>	99%	98%
2.5	<i>Take action on 90 percent of Civil Monetary Penalty (CMP) subjects within 30 days of receipt.</i>	95%	94%
2.6	<i>Achieve a positive internal and external user assessment rating of 85 percent for product-service quality.</i>	88%	89%
2.7 ²	<i>Issue 75 percent of final audit reports within 1 year of the entrance conference with SSA.</i>	93%	83%
2.8 ³	<i>Complete 80 percent of requests for legal advice and review within 30 days.</i>	98%	99%
3.1	<i>Achieve an annual attrition rate of 5 percent or less.</i>	4%	6%
3.2	<i>Conduct an annual employee job-satisfaction survey and implement corrective action plans to identify areas where improvement is needed.</i>	82%	79%
3.3	<i>Ensure that 90 percent of OIG staff receives 40 or more hours of appropriate developmental and skill-enhancement training annually.</i>	96%	96%

¹ Goal 2.1 – FY 2008 \$4 changed to \$6

² Goal 2.7 – FY 2008 changed to 78%

³ Goal 2.8 – FY 2008 changed to 85%